

# Rowing ACT State Team Selection Policy 2015-2016



## State Team Selection Panel

- Andrew Randell, Donna Martin, Bruce Hick

Selection decisions for each squad are made by the Selection Panel. Athletes will be notified of any changes to the Panel.

## Eligibility

Only nominees who agree to all of the terms and comply with all of the requirements of this Policy may be considered for selection as an ACT State Representative. Any nominee deemed by the Rowing ACT Board to have breached this Policy or failed to comply with any of its requirements may be immediately excluded from selection.

## Athlete/Coxswain Selection Criteria

*Nominated athletes and coxswains must;*

- *Be currently financial and registered as a rower or coxswains in accordance with the rules of Rowing Australia (RA) and adhere to the RA rules of State of Origin (4.3.6);*
- *Attend and be available to participate in all designated selection events unless subject to Exemption or Special Consideration in accordance with this Policy*
- *Interstate-based ACT State of Origin athletes may be considered for selection without attending the selection events in the ACT on the basis of their results in corresponding National Selection events. For the grant of exemption from attendance at the relevant selection event(s) these results must be forwarded to the Panel no later than the time advised by the Panel to the athlete;*
- *Acknowledge and agree that athlete selection will be considered on a ranking system as determined by the attached selection process;*
- *If a Lightweight nominee, comply with the maximum weight restrictions at all selection events;*
- *Commit to racing at the National Championships in Club crews prior to the Interstate Regatta.*
- *Nominate by the due date for each State event. Based on ranking, the Panel will allocate squads/crew(s) to coach.*
- *Adhere to the Rowing ACT Code of Conduct as administered by the Rowing ACT By-Laws.*

*Athletes must be fully committed to the training program provided by their coach on the day of selection; athletes have 24 hours after the notification to withdraw.*

## Specific Coxswain Selection Criteria

- *Coxswains must weigh not more than the specified minimum weight for coxswains under the RA Rules of Racing at the commencement of the nominated final selection regatta/speed order trials;*
- *Coxswains will be assessed by the coach/crew/the Panel during training/selection on competent coxing skills and on performance at regattas.*
- *Coxswain selection may include, without limitation, assessment of:*
  1. *A voice recording of a race.*
  2. *A GPS tracking of a race.*

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## **Coaches Selection Criteria**

- *Coaches will be recommended to the Rowing ACT Board by the Panel;*
- *Recommendations will be based on the Panel's assessment of each applicant's record and results achieved over the immediately preceding four years.*
- *Coaches must:*
  1. *Provide a training program to the Panel prior to athlete selection; and*
  2. *Successfully communicate aims, objectives and the required commitment to the athletes.*
  3. *At all times hold a current NCAS accreditation.*
- *NB. The early appointment of the coaches is not an automatic selection of the specific crew coach for the full season. Coach selections will be confirmed at the final selection date.*

## **The Panel's discretion, procedures, and functions**

Rowers, coxswains or coaches may be changed if in the Panel's opinion of the performance standard is not being met. In this instance the Panel will give a written recommendation to the Rowing ACT Board outlining their decision.

If the rower, coxswain or coach performance standard is not being met during the Competition week, the Panel must obtain approval from the Rowing ACT Board, including via its Delegate nominated for the purpose, to make changes.

Where there are insufficient rowers meeting the selection criteria, the Panel may approach other rowers at its discretion. In this instance the Panel will give a written recommendation to the Rowing ACT Board outlining their decision.

All athletes not selected as a State representative for their nominated competition will be debriefed by the Panel following notification of selected athletes.

In submitting a nomination for selection as a State representative, each rower and coxswain, whether or not finally selected as a State representative, must agree to:

- 1) Abide by the Rowing ACT Code of Conduct;
- 2) Abide by all of the terms of this Policy and associated selection processes and requirements;
- 3) Meet any financial obligations such as uniforms and course fees; and
- 4) Complete nomination forms, consent form, medical forms and any other required documentation prior to the due date specified on the nomination form.

## **Exemptions for Athletes/Coxswains**

Exemption requests, including medical exemptions, must be submitted in writing to the Panel PRIOR to the selection event.

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## Special Considerations

If due to illness, injury or extenuating circumstances an athlete is unable to meet any of the requirements of this selection procedure, that athlete may still be considered for selection and requested to complete an agreed "make up" selection trial. Medical considerations will require a certificate or other communication from an independent medical practitioner. The Panel reserves the right to terminate an athlete's nomination, should the athlete not have met the selection policy criteria within a reasonable time frame.

## Crew Qualification Standards

The Panel reserves the right to recommend or not recommend crews for entry into Interstate events to the Rowing ACT Board based on the following target times:

<i>M8+</i>	<i>5:46</i>	<i>W8+</i>	<i>6:30</i>	<i>ML4-</i>	<i>6:17</i>	<i>WL4x</i>	<i>6:47</i>
<i>M1x</i>	<i>7:10</i>	<i>W1x</i>	<i>7:53</i>	<i>MY8+</i>	<i>5:56</i>	<i>WY8+</i>	<i>6:41</i>

## Appeal Process

A rower or coxswain who is excluded from selection and who believes:

- 1) the Panel have acted in a biased fashion; or
- 2) the established criteria and processes have not been followed, may lodge an Appeal with the Panel.

To be considered by the Panel, any such Appeal must:

- 1) be in writing;
- 2) be lodged within two (2) days after the rower or coxswain is first advised of the Panel's decision;
- 3) clearly state the grounds on which the Appeal is based. For clarity, only Appeals relating to a claimed breach of this Policy may be considered.

Following receipt of an Appeal, the Panel must:

- 1) within two days after receipt of the Appeal, convene a meeting either in person or by teleconference of at least two of its members, at least one of whom must not have been directly involved in the original selection decision;
- 2) applying procedural fairness, properly consider the stated grounds for the Appeal; and
- 3) within two days after such meeting, advise the appellant and the Rowing ACT Board of the determination of the Appeal.

An appellant who remains aggrieved by the determination of the Appeal may, within two days after being advised of that determination, seek a Final Determination of the Appeal by the Rowing ACT Board.

The Rowing ACT Board must issue its Final Determination within four days of receipt of such application. The decision of the Rowing ACT Board will be final, and no further review of the relevant selection may be sought.