



BOARD MEETING MINUTES

Rowing Australia Board Room
Monday December 16 2019 at 5.45pm

1. Attendees:

Board: Alison Creagh (Chair), Catherine Garrington, Nick Hunter (phone in), Ben James (skype in), Ben Page, Kent Peters (late arrival), Caroline Pijpers, Deb Styman, Caleb Antil (as observer)

Regatta Sub-Committee (Chair): Catherine Bowyer

Head Coach: Dave Fraumano

2. Apologies: Alison Chinn

3. Welcome: Dave Fraumano (& Caleb Antil as observer).

4. In camera session

5. Register of interests – no changes were noted.

6. Acceptance of Minutes of the November 2019 meetings – accepted.

7. Outstanding action items

- i. Seat fee bonus program for clubs providing volunteers.
ACTION: Nick Hunter to propose draft program and item will be included in the RACT Strategy Day agenda.

8. Workplace health & safety report

- a. Incident Reports – nil received this month.
 - i. Reminder to all clubs/members to submit all incident reports to RACT (including near misses) is to be placed in the next RACT eNews. **ACTION:** Ben James to draft letter to be sent to clubs explaining the imperative to report incidents and the pending RACT safety review.
 - ii. As previously agreed, a RACT safety review is to be undertaken.
 - iii. Dave F. to reinforce to all coaches the requirement to report incidents online to RACT.
 - iv. Noted feedback from the RSC that incidents occurring during regattas also need to be reported back to the club involved.
 - v. LUG – two new buoys will be placed as per previous advice from the NCA – map to be circulated for final feedback to community.
 - vi. Water Police boat wash issue was mentioned and this has been raised with the Water Police.
- b. Trends – insufficient incident data has been lodged to date, to show any high risk or repeat incident sites or trends.

9. Community Feedback (complaints & compliments)

- i. Notification received that the Ancient Mariners will not be attending the ACT Masters Regatta due to it now being a one day regatta.

10. Director of Finance report

- i. Financial reports including P&L and accounts receivable and payable reports were circulated to the Board for consideration and acceptance. Funds are sitting as expected for this time of year, guaranteed funds are still to be identified. Vince and Andrea continue to provide support behind the scenes – many thanks to both of them. Accepted.

11. Items for decision:

- i. Men's single scull trophy vs Men's Quad Sculls trophy – **ACTION:** The offer was gratefully accepted for an ACT Men's Quad Sculls trophy donated by a member family.
- ii. Regatta Sub-Committee meeting held on December 3, 2019 (meeting notes tabled) included dates for 2020 Winter Time Trial series. An overview was provided by Catherine B. Clubs were appreciative of the Regatta Secretary work. Order of events feedback is to be taken into consideration ahead of the next summer season. Indoor rowing ACT champs date tentatively set at the end of the 2020 WTT series.
 - i. WTT dates – **ACTION:** #2 to #5 dates were approved as quoted. #1 an alternative date is to be investigated.
 - ii. RSC suggestion to flip the WTT days (big boats Sat, small boats Sun). **ACTION:** Boat/day flip was approved to be trialled for the 2020 winter season events.
 - iii. School races with many late scratchings – there has been a request if seat fees could be waived for remaining few competitors in this situation. **ACTION:** this request was not agreed due to difficulty in maintaining a consistent, fair outcome for all rowers.
- iii. Patronage – it was noted that local organisation patronage is not the normal protocol for the Governor General, however there are links being developed with the current Gov General and the local rowing community. These links reflect a favourable opportunity to approach His Excellency to consider joining Kim Brennan as RACT Patron. **ACTION:** Board agreed to pursue this opportunity and invite their Excellencies to be RACT Patrons.
- iv. State of Origin request for Interstate transfer and State Selection Status has been received from two youth rowers. **ACTION:** These requests to transfer to NSW were declined due to the State of Origin rule 7.3.2.2 of rowers not living in NSW for continuous 6 months.
- v. Interstate selection – the squad was announced this week, nominated crews will be put forward for acceptance by the Board. Masters selection policy will be forthcoming shortly.
- vi. Proposed Events –
 - i. ACT Interstate Athlete Presentation Dinner **ACTION:** Thursday 19 March tentatively agreed date for this event.
 - ii. Summer Season Dinner **ACTION:** further dates to be explored for this event as proposed dates are not viable.
 - iii. Rowing ACT Table at Women's Centenary Celebrations in March 2020 **ACTION:** agreed a RACT table (or two) to be arranged, ticket subsidy (if any) is still to be confirmed.
- vii. Board agreed that a bonus (gift vouchers) be presented to the long term RACT staff in recognition of the additional work they have performed this year.
- viii. Rowing ACT uniforms **ACTION** points:
 - i. Racing zooties - 776 approved as provider.

- ii. Pathways zootie to remain the same design as previously.
- iii. Masters State crew zootie is to be the same as other State rep zooties.
- iv. Bulk order approved for 2-3 years supply of competition zooties.
- v. RACT 776 - a variety of other items will be available online for any ACT rowers to purchase.
- vi. Volunteers, coaches, staffing and athlete (including masters) kits were presented for consideration, final items to be issued to athletes is to be determined by budget - once figures are determined.
- vii. Costings are to be presented at the next Board meeting to make a decision on the kits.

12. Items for discussion

- i. Regatta Program update – noted.
- ii. Strategic planning session date and overview – objectives of the next few years to be included in the agenda.
- iii. Infrastructure update, held over to next meeting.
- iv. Orana School rowing program – currently Orana rowers are not endorsed as an affiliated club, Orana is exploring options to enable students to compete under another ACT club's affiliation. More info to come once Orana negotiations with clubs are finalised.
- v. HOTL/ACT Champs – Planning is underway.

13. Items for noting

- i. ACT winners in local, national and international awards.
- ii. Para strategy scoping – underway currently.
- iii. ACT Sport & Recreation grant submissions – it was noted a number of applications were submitted by RACT including a disability program application. Thanks noted to Stuart for all his work on these grant applications.

14. Other business

- i. Strategic Partnership Proposal (RA) (document presented and will be circulated to Board members) around the Australian Masters Rowing Championships event in 2024 and Rower of the Year awards event coming to the ACT.
- ii. State Team training squads have been forwarded by selectors tonight with good rower numbers noted in the squads.

Meeting closed – 8.30pm