



BOARD MEETING MINUTES
Rowing Australia Board Room
Tuesday 17 November 2020 at 6pm

1. Attendees:

Board: Alison Creagh (Chair), Alison Chinn, Ben James (Skype), Luke Letcher, Ben Page (Skype), Kent Peters (Skype), Neil Smith (Skype), Deb Styman.

Staff: Dave Fraumano (Head Coach), Stuart John (Executive Officer), Katrina Wiseman (Administration Officer)

2. Apologies: Catherine Garrington

3. Register of interests – no changes to existing Board members details. New Board members have registered their interests.

4. Acceptance of Minutes

- a. October 2020 Board Meeting – to remove award winners names prior to publication – embargoed until the award announcements are made. Otherwise accepted.

5. Acknowledgement of this being the last Board meeting for Stuart. A formal vote of thanks was expressed by the President to Stuart for all he has done for the sport and the organisation over the last 2 years. Thanks also for Stuart's offer of continuing to undertake the Regatta Secretary duties for this season. Best wishes for the future Stuart.

6. Outstanding action items

- a. Safety-specific newsletter sent to members reinforcing traffic concerns and guidelines – COMPLETE
- b. Member registration numbers to be reported at each meeting – updated this meeting. **ACTION:** A comparison table to last year's membership figures to be created.
- c. Membership options for Indoor Rowing – to be deferred to next meeting.
- d. Heads of School and Heads of Rowing letter regarding School Rep position on the Board. Pending - to be sent this week.

7. Workplace Health & Safety report

- a. Report on safety incidents
 - i. Dragon Boat going down the middle of the regatta course – RACT has contacted NCA.
 - ii. CGS single and CRC quad collision – no injury, single written off. Occurred in the traffic hotspot location outside Yarralumla Bay. **ACTION:** RACT & NCA meeting to be arranged to discuss traffic flows and additional buoy placements.
 - iii. Noted some school crews are not travelling in the correct direction around LBG. **ACTION:** Reminder safety/traffic message to be send.

8. Community Feedback (complaints & compliments)

- a. COVID-19 – nothing to report.
- b. Other reports

9. Director of Finance Report – The organisation continues to sit in a strong financial position and is in a similar position to this time last year. Outstanding invoices are being followed up. YTD showing a small profit so far. Notes:

- a. Grant applications recently lodged (1. Veteran's Rowing & 2. Intro to Indoor Rowing for Para Rowers).
- b. Uniform supply will need a restock shortly.

10. Head Coach update – Athletes currently in program - 9 male & 8 female (including 3 para) and 1 cox. Strong female TiD athletes coming through. Squad settled now through to December. Para camp was hosted here in the ACT before quick departure back to SA. State Team nominations close this week. RA - Nationals confirmed in TAS and U23 selections will happen the week after Nationals in TAS.

- a. HP Subcommittee has meet recently – athlete on-board and exit processes were discussed.
- b. ACTAS has requested a building works inspection to assess the life left in the shed.

11. Items for decision:

- a. Rowing Australia SGM – **DECISION**: Board endorsed President to act on behalf of the ACT Board on this matter with consultation with Neil Smith as required.
- b. Rowing Australia Strategic Plan – comments and feedback noted and will be submitted to RA through President.
- c. Rowing ACT State of Origin response to Rowing Australia – feedback relevant to ACT was provided by Board for submission to RA. Noting; 6 months up to 2 years domicile issue, local club membership requirement issue, Academy of Sport issue.
- d. Hosts ACT Open & Masters Championships – **DECISION**: CRC, BMRC & ADF to be asked to all assist. (CRC has offered to host, but duties are to be shared with other clubs who have not yet hosted this season). A full suite of Grade races are to be included into this regatta schedule to replace the under-age races which have been removed this season.
- e. CLRC Sprints order of events – **DECISION**: Updated proposed schedule was approved for this season.
- f. 1000m Fours racing – **DECISION**: This request will be deferred to the Regatta Subcommittee for consideration. No change to the race schedule for this season.
- g. Interstate Regatta Order of Events – relocation proposed of the eight races in the schedule for Nationals in 2021. **DECISION**: Board accepted these proposed changes for 2021.

12. Items for discussion:

- a. Rowing ACT 2021-2024 Strategic Plan – current RACT Strategic Plan expires 31 Dec, 2020. Board agreed to extend the end date of this Plan until the RA Strategic Plan was finalised and then a RACT Strategic Plan 2021 – 2024 will be created.

13. Items for noting

- a. Coastal Rowing RACT Working Group – Wintech Coastal boat available in the ACT for the remainder of this year.
- b. Indoor Champs all para rowers broke records or hold Australian titles.
- c. Regatta Report – entry number comparisons were tabled. Regatta event exemptions will be submitted for the remainder of events for 2020.
- d. Member registration numbers update was provided.
- e. Rowing ACT 2019/2020 Summer & Winter & Indoor Presentations – Friday 27 November at CGS Rowing shed.

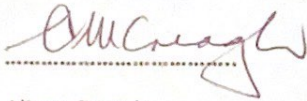
- f. Governor General Reception 17 December – event numbers will be capped, subsequently only selected invitations will be issued for this event. Governor General Volunteer medallion – nominations from Board members to be sent through to Katrina.

14. Other business

- a. Masters Selections for AMRC – selections will be opened shortly and feedback will be requested for the Selection Policy to be published by mid-December. Selectors will be Alison Creagh and Neil Smith.
- b. RACT Constitution Review – Neil Smith will take on this project. Alison Chinn will review the By-Laws.
- c. COVID 19 – It was noted that additional administrative work has been required and will continue to be required.
- d. Rule changes from World Rowing pending.
- e. Executive Officer recruitment – advertisement to be posted shortly.

15. Next Meeting: 18 January 2021 (December will be by circular resolution by exception).

Meeting closed 9.00pm



Alison Creagh

Rowing ACT President

BOARD PAPERS

Items for decision:

Interstate Selection Policy

a. Rowing Australia SGM

Rowing Australia will host a Special General Meeting on Saturday November 21 at 10am to discuss changes to the Constitution of Rowing Australia Ltd. The details of this meeting have been circulated separately to this board paper.

Board Action: Agree/Not Agree/For Further Discussion that Rowing ACT endorse the proposals put forward for the Rowing Australia SGM.

b. Rowing Australia Strategic Plan

Rowing Australia is in the process of developing their 2021-2024 Strategic Plan in conjunction with a group of State CEOs and Councillors. The draft will be circulated separately to this board paper when received from RA.

Board Action: Agree/Not Agree/For Further Discussion that Rowing ACT endorse the draft Rowing Australia Strategic Plan.

c. Rowing ACT State of Origin response to Rowing Australia

Following discussions earlier this year around the State of Origin rules, Rowing Australia has asked Rowing ACT to confirm our previous response. This response was developed after consultation with ACT coaches Mark Kwiatkowski and Nigel Harding, along with then Board members Alison Chinn and Nigel Harding.

Board Action: Agree/Not Agree/For Further Discussion that Rowing ACT continue to support the previous-submitted ACT submission on State of Origin rules.

d. Hosts ACT Open & Masters Championships

After the change of format from the 2020 season there are now no hosts for the ACT Open & Masters Championships on the weekend of 13-14 March 2021. ADF Rowing, Black Mountain Rowing Club, and Canberra Rowing Club are the three clubs that are not currently hosting a regatta and it is proposed that all three help with the hosting of this event.

Board Action: Agree/Not Agree/For Further Discussion that ADF Rowing, Black Mountain Rowing Club and Canberra Rowing Club act as hosts for the ACT Open & Masters Championships.

e. CLRC Sprints order of events

Capital Lakes Rowing Club have asked for a review of the order of events for the CLRC Sprint Regatta on Saturday 5 December to try and maximise attendances. The current order of events is:

School Boy Single

School Girl Single

Men's Single

Women's Single

Heats followed by finals, then:

School Boy Coxed Quad

School Girl Coxed Quad

Men's Coxless Quad

Women's Coxless Quad

Heats followed by finals.

Proposal endorsed by CLRC (heats followed by finals for whole program):

School Boy Coxed Quad*

School Girl Coxed Quad*

Men's Coxless Quad*
Women's Coxless Quad*
Novice Mixed Coxed/Coxless Quad
Mixed Octo
Coastal Beach Sprint

Only the events marked with an * would be eligible for pointscore.

Board Action: Agree/Not Agree/For Further Discussion that the proposed CLRC Sprint Regatta order of events be endorsed.

f. 1000m Fours Racing

A number of crews have enquired about the possibility of racing fours over 1000m, with two crews racing by invitation in the Men's Masters Quad event at the last regatta. The same two crews have requested to race again this weekend; one potential issue is that having a Masters fours event would mean that younger fours rowers cannot take part, while Grade races would discount a number of interested parties.

Board Action: Agree/Not Agree/For Further Discussion that 1000m fours races be included in the regatta program.

g. Interstate Regatta Order of Events

Rowing Australia is proposing to change the order of events for the 2021 Interstate Regatta to help reduce the number of eights being transported to Tasmania. The full proposal is attached separately.

Board Action: Agree/Not Agree/For Further Discussion that the proposed order of events for the 2021 Interstate Regatta be endorsed.

Items for discussion:

a. Rowing ACT 2021-24 Strategic Plan

Rowing ACT has developed a draft Strategic Plan for 2021-2024 in line with the format and "pillars" being used by Rowing Australia for their new plan. This draft has been circulated separately with comments sought from the Board.

Items for noting:

- a. Coastal Rowing Working Group update
- b. Regatta Report
- c. Member registration numbers update
- d. Rowing ACT presentations
- e. Governor General reception 17 December