

Rowing ACT Team Selection Policy for the Interstate Regatta 2020-2021



ACT Team Selection Panel

Selection decisions for each squad are made by the Selection Panel. Athletes will be notified of any changes to the Panel.

Eligibility

Only nominees who agree to all of the terms and comply with all of the requirements of this Policy may be considered for selection as an ACT representative. Any nominee deemed by the Rowing ACT Board to have breached this Policy or failed to comply with any of its requirements may be immediately excluded from selection.

Rower & Coxswain Selection Criteria

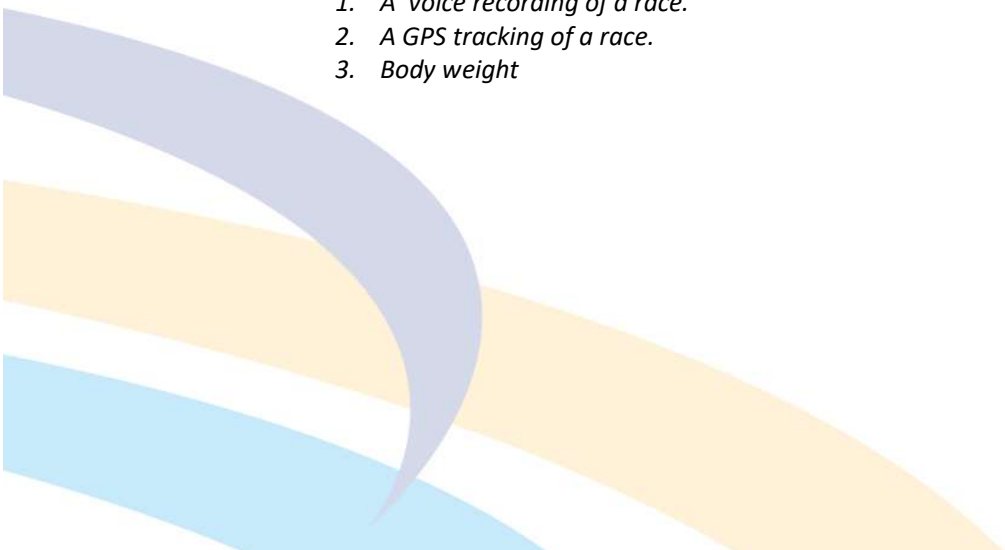
Nominated athletes and coxswains must;

- *Be currently financial and registered as a rower or coxswain in accordance with the rules of Rowing Australia (RA) and adhere to the RA rules of State of Origin (4.3.6);*
- *Attend and be available to participate in all designated selection events unless subject to Exemption or Special Consideration in accordance with this Policy*
- *Interstate-based ACT State of Origin athletes may be considered for selection without attending the selection events in the ACT on the basis of their results in corresponding National Selection events. For the grant of exemption from attendance at the relevant selection event(s) these results must be forwarded to the Panel no later than the time advised by the Panel to the athlete;*
- *Acknowledge and agree that athlete selection will be considered on a ranking system as determined by the attached selection process;*
- *If a Lightweight nominee, comply with the weight limits required at specific selection events;*
- *Commit to racing at the National Championships in Club crews prior to the Interstate Regatta.*
- *Nominate by the due date for each selection event. Based on ranking, the Panel will allocate squads/crew(s) to coaches.*
- *Adhere to Rowing ACT's policies and By-Laws.*

Athletes must be fully committed to the training program provided by their ACT coach.

Specific Coxswain Selection Criteria

- *Coxswains will be assessed by the coach and the Panel during training and selection on competent coxing skills and on performance at current season and/or past regattas.*
- *Coxswain selection may include, without limitation, assessment of:*
 1. *A voice recording of a race.*
 2. *A GPS tracking of a race.*
 3. *Body weight*



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Coaches Selection Criteria

- *Coaches will be recommended to the Rowing ACT Board by the Panel. These recommendations will be made by 16 December 2020, if not before.*
- *Recommendations will be based on the Panel's assessment of each applicant's record and results achieved over 1) the immediately preceding four years, and/or 2) the 2020-2021 ACT Team selection events*
- *Coaches must:*
 1. *Successfully communicate aims, objectives and the required commitment to the athletes.*
 2. *Work with the selectors on the process for determining final crew seating following squad selection*
 3. *At all times hold a current NCAS accreditation.*
- *NB. The early appointment of the coaches is not an automatic selection of the specific crew coach for the Interstate Regatta. Coach selections will be confirmed at the final selection date.*

The Panel's discretion, procedures, and functions

Rowers, coxswains or coaches may be changed if in the Panel's opinion of the performance standard is not being met. In this instance the Panel will give a written recommendation to the Rowing ACT Board outlining their decision.

If the rower, coxswain or coach performance standard is not being met during the Competition week, the Panel must obtain approval from the Rowing ACT Board, including via its Delegate nominated for the purpose, to make changes.

Where there are insufficient rowers meeting the selection criteria, the Panel may approach other rowers at its discretion. In this instance the Panel will give a written recommendation to the Rowing ACT Board outlining their decision.

All athletes not selected as an ACT representative for their nominated competition will be debriefed by the Panel following notification of selected athletes.

In submitting a nomination for selection as an ACT representative, each rower and coxswain, whether or not finally selected as an ACT representative, must agree to:

- 1) Abide by all Rowing ACT policies;
- 2) Abide by all of the terms of this Selection Policy and associated selection processes and requirements;
- 3) Meet any financial obligations such as uniforms and course fees; and
- 4) Complete nomination forms, consent form, medical forms and any other required documentation prior to the due date specified on the nomination form.

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Exemptions for Rowers & Coxswains

Exemption requests, including medical exemptions, must be submitted by email to the Panel PRIOR to the selection event. The email address for requests is hp@rowingact.org.au

Special Considerations

If due to illness, injury or extenuating circumstances an athlete is unable to meet any of the requirements of this selection procedure, that athlete may still be considered for selection and requested to complete an agreed "make up" selection trial. Medical considerations will require a certificate or other communication from an independent medical practitioner. The Panel reserves the right to terminate an athlete's nomination, should the athlete not have met the selection policy criteria within a reasonable time frame.

Appeal Process

Athletes and coaches have no right of appeal.

A rower or coxswain who is excluded from selection and who believes:

- 1) the Panel has acted in a biased fashion; or
- 2) the established criteria and processes have not been followed

may lodge a complaint or inquiry with the Selection Ombudsman.

A coach or athlete who remains aggrieved by a determination of the Selection Ombudsman may, within two days after being advised of that determination, seek a Final Determination by the Rowing ACT Board.

The Rowing ACT Board must issue its Final Determination within four days of receipt of such application. The decision of the Rowing ACT Board will be final, and no further review of the relevant selection may be sought.

